Priority of and Strategies for Workforce Development-Including Diversity, Equity & Inclusion

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- Colorado School of Mines:
  - Assistant Dean of Graduate Studies: 2013-2019
  - Director of Graduate Recruiting and Admissions: 2006-2013
  - Associate Director of the Minority Engineering Program (MEP): 2000-2006
- MBA – University of Colorado at Boulder: 2003
- BS Aerospace Engineering – University of Colorado at Boulder: 1995
Types of DOE National Laboratories

Source: DOE
NREL’s Mission

The National Renewable Energy Laboratory (NREL) advances the science and engineering of energy efficiency, sustainable transportation, and renewable power technologies and provides the knowledge to integrate and optimize energy systems.
Undergraduate Internship Programs

www.nrel.gov/careers

Community College Internship (CCI)
Science Undergraduate Laboratory Internship (SULI)
Research Participant Program (RPP)
Educational/Contingent Worker programs
Graduate Research Programs

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DOE Office of Science Graduate Student Research (SCGSR) Program
Research Participant Program (RPP)
Educational/Contingent Worker programs
- GEM Fellowship
Postdoctoral Programs

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Research Participant Program (RPP)
Director’s Fellowship
The Visiting Faculty Program seeks to increase the research competitiveness of faculty members and their students at institutions historically underrepresented in the research community in order to expand the workforce.

VFP Students are part of a research team with a faculty advisor.
~58% of full-time employees at NREL are former interns or post-docs.
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