

Fall 2015

Biography of Ann Mary Dussault

Ann Mary Dussault

Evan Barrett

Montana Tech of the University of Montana

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Biography of Ann Mary Dussault

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Ann Mary Dussault

Career Summary:

- v Accomplished in public policy planning, development and implementation at local, state and federal levels.
- v Demonstrated capacity in personal and organizational leadership, management and administration.
- v Skilled in organizational development, strategic planning, building public-private partnerships and collaborative endeavors.

Education:

- v BA, Music Therapy, Michigan State University, Lansing, Michigan
- v Additional Studies: Religion & Philosophy, Seattle University; Music & Liberal Arts, University of Montana
- v Advanced Training: The Art & Science of Leadership & Management; Designing & Facilitating Collaborative Processes

Professional Experience:

Current Status – Retired; volunteer services and occasional consulting

- v Services provided to: Missoula Area Education Cooperative, Child Development Center, International Choral Festival – planning committee chair, Political Campaign management.

County Chief Administrative Officer – Missoula County, Montana

- v Directed managed, supervised and administered various county operations including finance, technology, human resources, public works and emergency services..
- v Advised and assisted the Board of County Commissioners on management, administrative, fiscal, and other matters.
- v Managed intergovernmental relations including elected officials and agencies.
- v Led an organization in crisis to organizational and financial stability.

Vice-President of Programs - Ecotrust, Portland, Oregon

- v Responsible for development and oversight of community programs located in the coastal temperate rainforest of North America, in the field of conservation-based economic development.
- v Responsible for supervision of community stewards, budget development and oversight, and grant administration.
- v Served as member of Ecotrust's senior management, including general office and staff supervision, developing annual planning and budget formats, personnel policies, administrative structures, and a cutback management plan resulting in a reduction in force of 6.5 FTE.

Consultant and Change Agent - Missoula, Montana

- v Operated a successful consulting practice specializing in organizational integrity and development; collaborative project development and management; facilitation; training in leadership, collaboration, conflict management, and imagination & creativity in decision making. Clients ranged from the National Association of Naturopathic Physicians, the University of Montana, to local not-for profits including Missoula Aging Services.

County Commissioner - Missoula County Montana

- v Served for twelve years as highest ranking elected official in Missoula County placing special emphasis on budget and fiscal matters, health and human service policy, government re-organization and re-invention, and the development of public-private partnerships.
- v Exercised general supervision over senior personnel reporting directly to the Board of County Commissioners.

Legislator - Member Montana House of Representatives, Helena, Montana

- v Served eight years including two as Montana's first female Majority Leader, a job requiring extensive knowledge of legislative rules and process, and a finely tuned sense of humor.
- v Specialized in education, state and local government issues, and health and human service policy.
- v Chaired and served on numerous standing, special and interim committees.

Account Executive/Media Buyer - Nordbye Advertising & Marketing, Missoula, Montana

- v Learned and executed principles of advertising and marketing while supervising commercial, non-profit and all political accounts.

Regional Field Director – Dorothy Bradley Congressional Campaign

- v Set up and ran Western Field Office based in Missoula.
- v Recruited and supervised a plethora of volunteers.

v Acted as consultant to Helena office on general campaign strategy.

Executive Director - Comprehensive Developmental Center, Missoula, Montana

v Directed the reorganization and development of Missoula's premier program for children with developmental disabilities and their families.

v Achieved total restructuring, recruited and hired professional staff, developed student placement relationships with several schools within the University of Montana.

v Led the agency from a financial deficit to solvency.

Director - St. Lawrence Hospital Community Mental Health Center

v Director of outpatient program for children with developmental and learning disabilities.

v Expanded staff and volunteer base to serve additional children, and developed family and school outreach programs.

v Served as and acting Director of Child and Adolescent Services while a national search was executed for the position.

Representative Activities over the Years:

v Board Member & Chair City -County Health Board

v President Montana Association of Counties

v Board Member & Chair Missoula Area Economic Development Corporation

v Board Member & Chair Missoula Developmental Services Corporation

v Board Member and Chair Montana Alliance for Tax Reform

v Member Northwest Policy Center Leadership Council on Regional Economic Revitalization

v Board Member Opportunity Resources

v Member Hospice Capital Campaign Committee

v Member Extended Family Services Site Selection and Publicity Committees

v Board Member Montana Institute for Medicine and the Humanities

v Advisory Committee Habitat for Humanity

v Member Nontraditional Employment Training Project Leadership Team

v Advisory Board Missoula Children's Theater.